

# Annual Results 2020



# Forward Looking Statements

This document contains forward-looking statements with respect to certain of the Permanent TSB Group Holdings plc's (the 'Bank') intentions, beliefs, current goals and expectations concerning, among other things, the Bank's operational results, financial condition, performance, liquidity, prospects, growth, strategies, the banking industry and future capital requirements.

The words "expect", "anticipate", "intend", "plan", "estimate", "aim", "forecast", "project", "target", "goal", "believe", "may", "could", "will", "seek", "would", "should", "continue", "assume" and similar expressions (or their negative) identify certain of these forward-looking statements but their absence does not mean that a statement is not forward looking. The forward-looking statements in this document are based on numerous assumptions regarding the Bank's present and future business strategies and the environment in which the Bank will operate in the future.

Forward-looking statements involve inherent known and unknown risks, uncertainties and contingencies because they relate to events and depend on circumstances that may or may not occur in the future and may cause the actual results, performance or achievements of the Bank to be materially different from those expressed or implied by such forward looking statements. Many of these risks and uncertainties relate to factors that are beyond the Bank's ability to control or estimate precisely, such as future global, national and regional economic conditions, levels of market interest rates, credit or other risks of lending and investment activities, competition and the behaviour of other market participants, the actions of regulators and other factors such as changes in the political, social and regulatory framework in which the Bank operates or in economic or technological trends or conditions.

Past performance should not be taken as an indication or guarantee of future results, and no representation or warranty, express or implied, is made regarding future performance. Nothing in this document should be considered to be a forecast of future profitability or financial position and none of the information in this document is intended to be a profit forecast or profit estimate.

The Bank expressly disclaims any obligation or undertaking to release any updates or revisions to these forward looking statements to reflect any change in the Bank's expectations with regard thereto or any change in events, assumptions, conditions or circumstances on which any statement is based after the date of this document or to update or to keep current any other information contained in this document. Accordingly, undue reliance should not be placed on the forward-looking statements, which speak only as of the date of this document.

[www.permanenttsbgroup.ie/investor-relations](http://www.permanenttsbgroup.ie/investor-relations)



**Eamonn Crowley,**  
CEO



**Paul McCann,**  
Interim CFO

# Business Update

Eamonn Crowley, CEO



# Good Performance – In Challenging Business Environment

## FY 2020 Highlights



Customers	15.3% <sup>1</sup> Mortgage Market Share	<ul style="list-style-type: none"> <li>Total New Lending of €1.4bn, reduced by 15% YoY</li> <li>€1.3bn New Mortgage Lending - action taken on Mortgage Pricing and Service</li> <li>Developing partnerships for our customers</li> </ul>
Transform	Reduction in Total Costs	<ul style="list-style-type: none"> <li>New Digital Platforms launched - enhancing customer journeys for a more digital world</li> <li>Bank Wide Enterprise Transformation launched</li> <li>3% Reduction in Operating Expenses<sup>2</sup> - Cost Savings delivered in each of the last 3 years</li> </ul>
Profitability	€52m Operating Profit <sup>3</sup>	<ul style="list-style-type: none"> <li>Loss Before Tax of €166m   Net Impairment Charge of €155m   Exceptional Items<sup>4</sup> €63m</li> <li>Net Interest Margin 1.73%</li> <li>NPLs increased by c.€80m to €1.1bn   NPL Ratio 7.6%</li> </ul>
Capital	15.1% CET1 Fully Loaded	<ul style="list-style-type: none"> <li>All Capital Ratios remain above Management and Regulatory minimum</li> <li>Mortgage portfolio sale added 150bps (net) to CET1 Ratio (Fully Loaded)</li> <li>Regulatory approval received to call the existing AT1 instrument (issued in 2015)</li> </ul>
Covid - 19	99% Payment Breaks Expired	<ul style="list-style-type: none"> <li>10.7k Mortgage Payment Breaks approved (Peak May '20)   c.€1.6bn   c.10% of Gross Loans</li> <li>4% of Expired Mortgage Payment Breaks have additional forbearance measures approved   c. €70m<sup>5</sup></li> <li>c. 6% of Expired Mortgage Payment Breaks likely to require additional forbearance measures   c. €110m</li> </ul>

1. BRFI data at 31 December 2020

2. Operating Expenses exclude Regulatory Charges (€49m) and Exceptional Items (€63m); which include Restructuring & Other Costs (€31m), Deleveraging Costs (€26m), Covid-19 Costs (€5m) & Impairment of Properties (€1m) for ease of comparison year on year

3. Operating Profit is Profit after Operating Expenses and Regulatory Charges before Impairment and Exceptional Items

4. Exceptional Items include Restructuring & Other Costs, Deleveraging Costs, Covid-19 Costs and Impairment of Properties

5. Balances now categorised as Non Performing which were categorised as Performing prior to payment breaks, at 31 January 2021

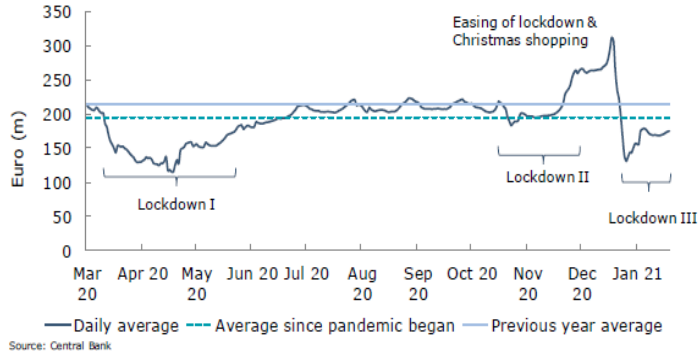


# Pandemic-Related Disruption To Domestic Economic Activity

## Labour Market Expected To Return To Pre Covid Levels By 2022

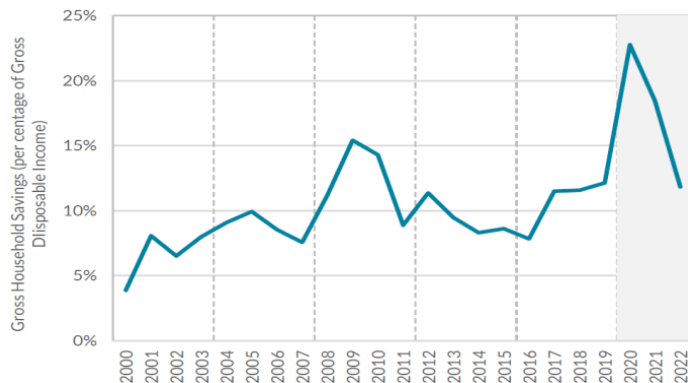


### Consumer Spending Since Onset of Covid-19



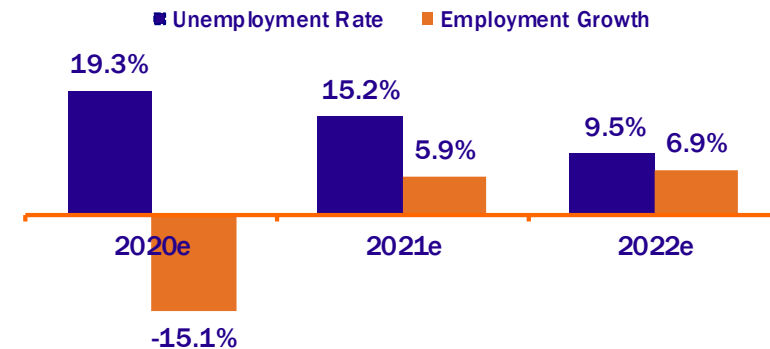
- Consumer spending being dictated by the Government levels of living with Covid-19
- Average spend reduced by c. 8% in 2020 compared to 2019.
- Significant reductions in consumer spending can be seen in the first lockdown (c.-40%), similar reduction can be seen in the third lockdown which Ireland currently remains in.

### Household Savings Ratio Forecast to Decline to Pre-Pandemic Levels



- As a result of the first Lockdown, the household savings ratio reached 35% in quarter two.
- The unwinding of these elevated deposits should support strong consumption growth in the near-term once restrictions are eased and vaccination is completed.

### Labour Market (%)



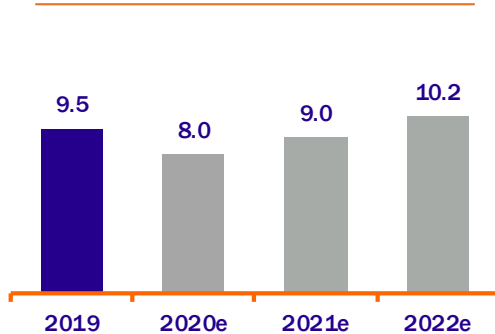
- Following the sharp increase in job losses since the onset of the Covid-19 outbreak, the labour market began to show signs of recovery in the second half of the year.
- However, the third lockdown has seen the numbers of recipients of state assistance rising again and this is likely to remain the case for the duration of H1'21 as restrictions are more gradually eased than previously.
- Labour Market expected to return to pre-pandemic levels by 2022, but this will be dependent on the successful roll-out of the vaccination programme.

# Housing Market Remained Resilient

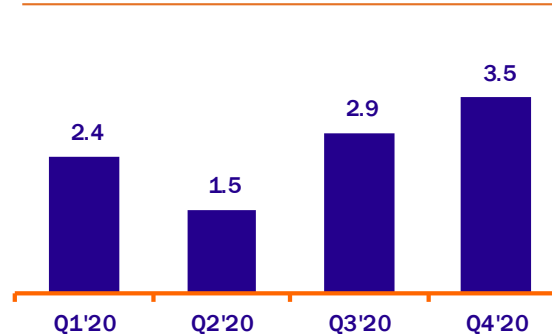
## Pace Of Growth Dictated By Housing Supply



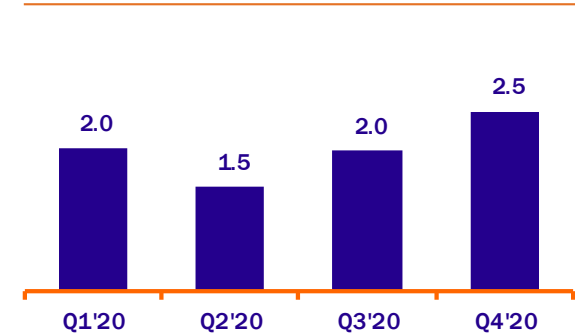
Mortgage Market (€bn)



Mortgage Market Approvals (€bn)

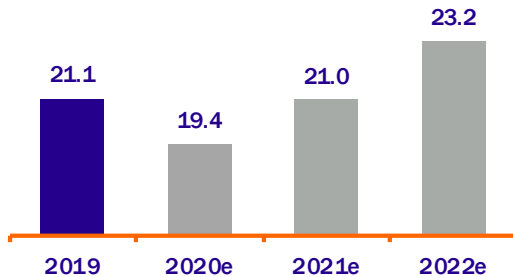


Mortgage Market Drawdowns (€bn)

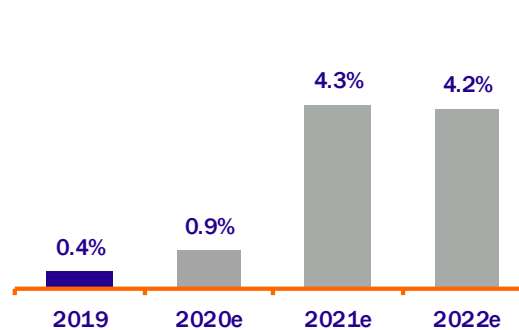


Housing Completions (000s)

Annual Demand = 35k



House Price Growth (%)



- Mortgage Market reduced by 12% YoY but expected to grow 13% in 2021
- Mortgage Approvals and Drawdowns recovered well in the second half of 2020, with an extremely positive quarter four, helping to offset the subdued activity levels earlier in the year.
- House Prices have performed well with 0.9% growth in 2020, consumers choosing to use additional savings and the changing environment to make house purchases.
- Continued upward pressure on prices expected given continued lack of supply

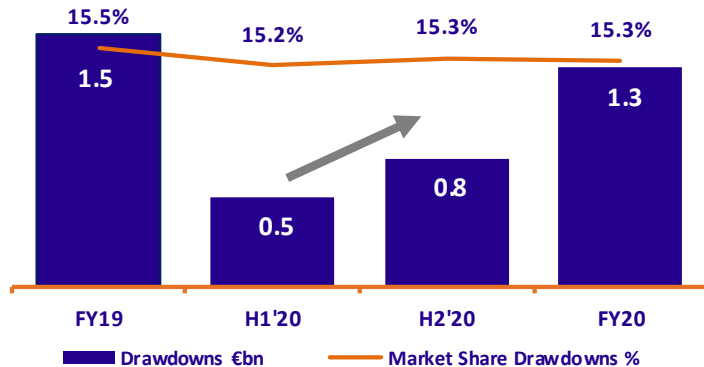
# Good Business Performance – H2'20 Recovery

Mortgage Market Share 15.3%<sup>1</sup>; In Line YoY



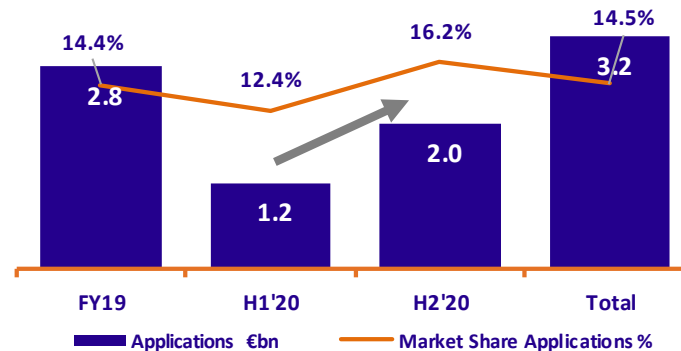
## Mortgage Drawdowns And Market Share

c.40%<sup>2</sup> increase in Drawdowns H2 v H1

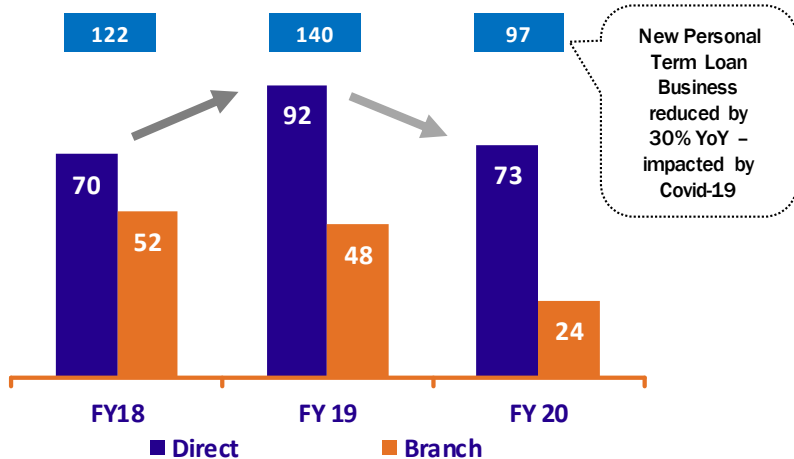


## Mortgage Applications And Market Share

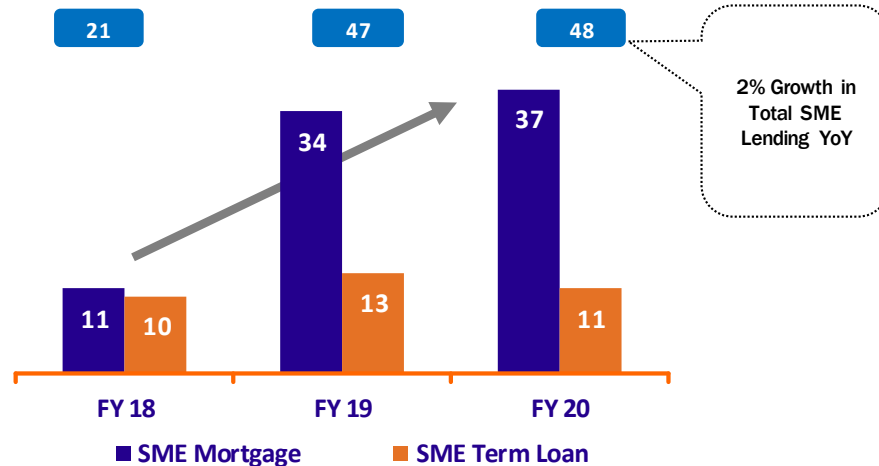
c.70%<sup>2</sup> Increase in Applications H2 v H1



## Personal Term Lending<sup>3</sup>



## SME Lending





# A Purpose Led Strategy

## Strong Ambition, Purpose And Priorities



### Our Ambition

To Be Ireland's Best Personal  
And Small Business Bank



### Our Purpose

To Work Hard Every Day to Build  
Trust with Our Customers – We are a  
Community Serving the Community

### Our Priorities

#### Customers



**Customers**  
Increasing  
Trust, Advocacy  
& Loyalty



**Digital**  
Enhancing  
Digital  
Capabilities



**Culture**  
Embedding an  
Open, Inclusive,  
Risk Aware &  
Growth Culture



**Simplification**  
Simplifying  
our Business



**Profitability**  
Growing  
Sustainable  
Profitability

# Covid-19 Response

## Strength Of Business Model Enabling Continued Delivery



### Operational Strength And Resilience

- All 76 Branches remain open with specific hours for elderly & vulnerable customers
- All Contact Centres fully operational (plus 4 additional regional centres)
- c. 50% of our Colleagues continue to work remotely

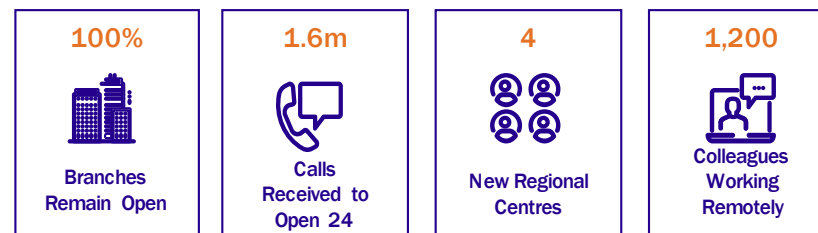
### Key Customer Supports

- 10,650<sup>1</sup> approved Mortgage Payment Breaks (€1.6bn)
- 800<sup>1</sup> approved Personal Loan Payment Breaks for 3 to 6 Months
- Limit on Contactless Payments Increased from €30 to €50
- More than a million in Cashback Rewards to Explore Current Account Customers

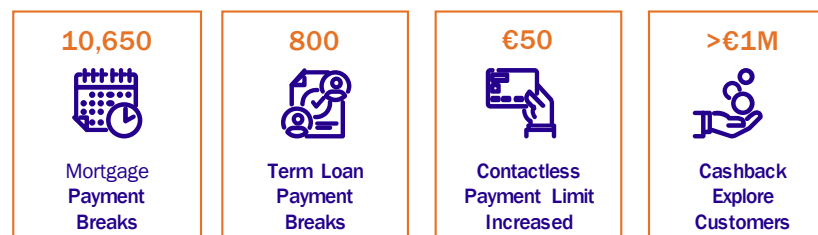
### Covid-19 Mortgage Payment Breaks (PB)<sup>2</sup> – 99% Lower

- 10,550 Customers, PB expired – returned to original payment terms
- c. 100 Customers – PB remains active
- The Bank Continues to discuss individual customer requirements on a case by case basis

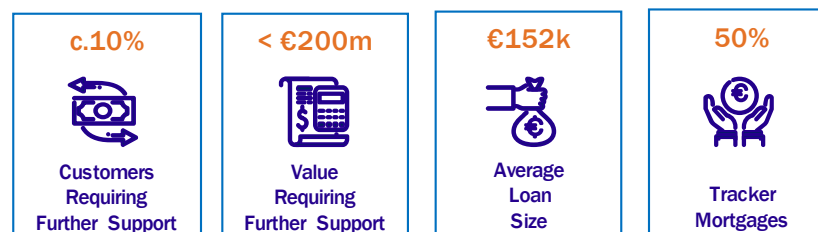
### Covid-19 Supports In Operation



### Supporting Customers Cash Flow Needs



### Mortgage Payment Break Analysis



## Seamless Business Continuity – Supporting Customers, Colleagues and Communities

# Customers

## Build Trust And Loyalty With Our Customers



Enhance  
Customer Journeys



Leverage  
Digital Capabilities



Re-Position  
Our Brand

### Delivering On Our Priorities



**NPS<sup>1</sup> + 12**  
Top 2  
Market  
Position  
(+8 points YoY)



**72 Hour**  
Mortgage  
Approval  
Decision  
Time



**40%**  
New To Bank  
Mortgage  
Customer  
(+2% YoY)



**Digital Activity**  
**>100 million**  
Online Log-Ins  
(+20% YoY)



**400k**  
Active App  
Customers  
(+15% YoY)



**92m**  
Contactless  
Payments  
(+40% YoY)

### Developing Partnerships For Our Customers



**Intermediary  
Partnerships**  
25%  
Broker Market  
Share



**€50m Fund**  
Low Cost  
Business  
Loans



**Invoice Finance**  
Products  
and  
Services For  
Business  
Customers

### Meeting Changing Customer Needs

#### Customer Feedback Is Important To Us

- ✓ Relationship NPS<sup>1</sup> - delivering strong Customer Service and Experience

#### Action Taken On Mortgage Pricing & Service

- ✓ Reduced Mortgage Pricing across Variable and Fixed Products
- ✓ Launched 72 Hour Approval Time for Mortgage Decision

#### Delivering Customer Journeys For A More Digital World

- ✓ 72% of Customers Choosing to Bank Online<sup>3</sup>
- ✓ Term Loan (Instant Approval), Credit Card and Overdraft all digitally available

#### Partnerships – Giving Customers Choice

- ✓ Strong relationship with **Intermediaries** – successful Mortgage Broker Portal
- ✓ New Partnership with the **Strategic Banking Corporation of Ireland (SBCI)** – Digital Online Application for Customers
- ✓ New Partnership with **Bibby Financial Services Ireland (BFSI)** – providing our new and existing business banking customers with Invoice Finance products and services.

### The Pandemic Has Accelerated A Shift Towards Digital For Every Day Banking Needs

# Transform

## Build A Sustainable Future For The Bank



### Digital Development



### Business Model Simplification



### Embed Our Values

#### Delivering On Our Priorities - A Digitally Connected Customer Centric Bank

- ✓ **Apple Pay** – Delivering the digital wallet
- ✓ **Digital Document Upload** – Progress towards online mortgage journey
- ✓ **Video Banking** – First of its kind in Ireland
- ✓ **CCM** – Customer Correspondence Management Tool – key enabler for migration to digital correspondence
- ✓ **Artificial Intelligence (AI) Technology** – With Chat Bot Pilot under way
- ✓ **Enhanced Digital Capabilities in Branch** - iPads with supporting phone lines to customer service centres, latest ATM and SSBM Technology
- ✓ **Business Banking Lending digital portal for SBCI**

#### Focus in 2021

- **Digital Current Account** – 6 minute opening time
- Further Implementation of the **Banks Payment Strategy**
- **Google Pay**, building on the success of Apple Pay
- **Digital Mortgage & SME Propositions and Service Journeys**

#### A Bank-Wide Enterprise Transformation Programme Launched

- **Effective Organisation Design**
  - ✓ Detailed Organisation Structure Review in progress
  - ✓ Launched Voluntary Severance Scheme Nov 2020
  - ✓ Smarter and New Digital Ways of Working
  - ✓ Bringing capability & opportunity together
- **Sustainable Workplace Solutions, Including Reduced Office Footprint**
  - ✓ 50% of colleagues currently working from home & want to continue at least 2 or 3 days per week into the future
  - ✓ More effective utilisation of workspace
  - ✓ Exiting Park Place, Dublin 2 (April 2021)
- **Operational Excellence, Information Security & Operational Resilience**
  - ✓ Adapting and automating, reducing risk and providing efficiencies
  - ✓ Call Centre & Operations efficiencies delivered through greater automation & streamlining processes
  - ✓ Enhanced Cyber Security
  - ✓ Established Cloud Centre of Excellence

Digital Capability Is Playing An Ever Increasingly Critical Role In Service Offerings

# Responsible And Sustainable Business

## We Continue Doing Business In A More Responsible Way



### Strengthen Communities

Through Our Partnerships And Staff Volunteering



Partnering with O Cualann Cohousing, €350k over 3 years, developing 1,800 affordable homes across the country



€700k in financial contributions to Irish community organisations in 2020

### Achieving 'The Mark'

Accreditation of Best In Class Responsible Business Programmes



Achievement of the Business Working Responsibly Mark from Business in the Community Ireland (BITCI)



10% reduction in Carbon Emission Intensity in 2020 (55% reduction since 2009)

### Supporting Colleagues – Embed Our Values

#### Every Voice Counts<sup>1</sup>

- Our **Culture Index** increased by 7% to 72%
- Our new **Engagement Index** registered at 71%, which compares favourably against industry standards

#### Living As Leaders<sup>2</sup>

- Partnering with **LIFT Ireland**, developing personal leadership qualities within each individual. To date 100 Colleagues hosted and 600 Colleagues participated in Round Table Sessions.

#### Diversity & Inclusion

- Achieved a maturity rating of '**Awareness**' on the Global Maturity Model.

### Gender Equality

- **Work Equal Campaign<sup>3</sup>**, a 3 year partnership, promoting gender equality in workplaces across Ireland.
- **Gender Balance in PTSB**
  - Total Staff: 47% Female | 53% Male
  - Senior Leadership: 37% Female | 63% Male
  - +7 ppts increase in Female Senior Leadership YoY
- **Gender Pay Gap**
  - 14.9% 2020 | Irish National Average 14.4%

### A Focus On Sustainability

A Sustainability Committee and Permanent TSB Green Team

**100%**

Renewable electricity supply for the Bank

### Low Carbon Pledge

Signatory of Business In The Community Ireland's 'Low Carbon Pledge'

# Financial Performance

Paul McCann, Interim CFO





# Covid-19 Pandemic Has Material Impact On Profitability

## Income Statement



**Grow Diversified  
Income Streams**



**Efficient  
Organisation**



**Capital And  
Resource Allocation**

	FY 20 €m	FY 19 €m	YoY €m	YoY %
Net Interest Income	341	356	(15)	-4%
Fees & Commissions	28	37	(9)	-24%
Net Other Income	6	21	(15)	-71%
Operating Income	375	414	(39)	-9%
Operating Expenses <sup>1</sup>	(274)	(283)	9	-3%
Regulatory Charges	(49)	(47)	(2)	+4%
Operating Profit	52	84	(32)	-38%
Impairment Charge	(155)	(10)	(145)	-
(Loss) / Profit Before Exceptional Items & Tax	(103)	74	(177)	-
Exceptional Items (Net) <sup>1</sup>	(63)	(32)	(31)	-97%
(Loss)/ Profit Before Tax	(166)	42	(208)	-

### FY 2020 Vs FY 2019

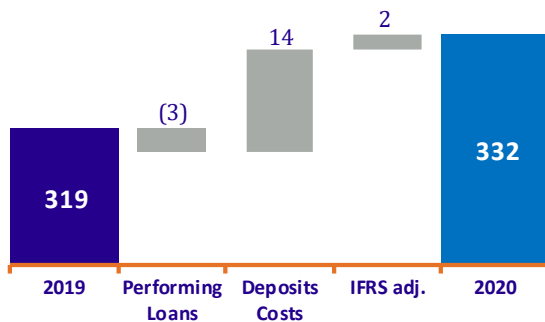
- 4% reduction in Net Interest Income primarily due to lower income from Treasury Assets (€18m) and NPLs (€6m) offset by lower funding costs.
- Fees & Commissions lower due to the reduced transactional activity as a result of the impact of Covid-19 primarily in quarter two banking activity.
- Net Other Income reduced by €15m YoY - Prior year of €21m, primarily gains on the disposal of Properties In Possession.
- Operating Expenses are 3% lower as Efficiency Savings offset Investment and Inflationary pressures. The Bank continues to maintain good cost discipline.
- A material Impairment Charge of €155m reflecting a prudent approach to the current macroeconomic environment together with meeting Regulatory guidance on Calendar Provisioning.
- Exceptional Items relate to Restructuring & Other Costs (€31m), Deleveraging Costs (€26m), Covid-19 Costs (€5m) and Impairment of Properties (€1m)

# Net Lending Income Increases By 4%

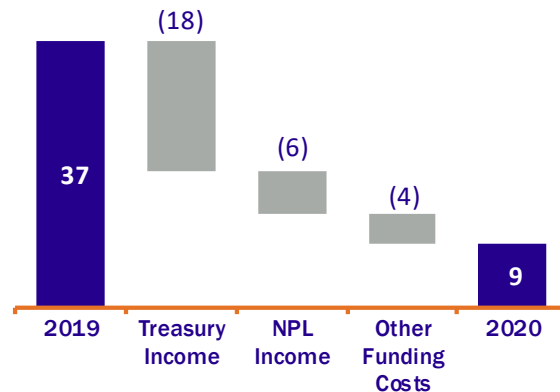
## Actively Managing Deposit Costs



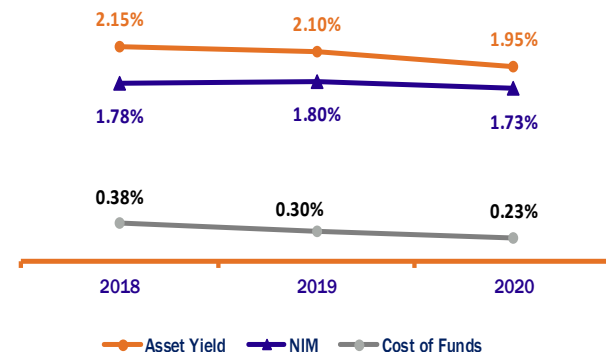
Net Lending Income (€m)



Other Interest Income (€m)



Net Interest Margin (%)



- Net Lending Income<sup>1</sup> of €332m FY20 increased by 4% YoY, as New Lending Mortgage Volumes, yielding an average of 2.8% exceeded Outflows at a yield of c. 2.5%; together with
- Continued active management of the cost of Deposits

- Other Interest Income of €9m FY20 has reduced by €28m YoY
- Treasury Income reduced by €18m due to the continued maturity of legacy, high-yielding treasury assets. All such assets have now fully matured
- Lower income from the Total Non Performing Loan Book c. €6m, as a result of deleveraging activity in H2 2019
- Funding Costs increased by €4m in the year mainly due to the MTN issuance in H2 2019

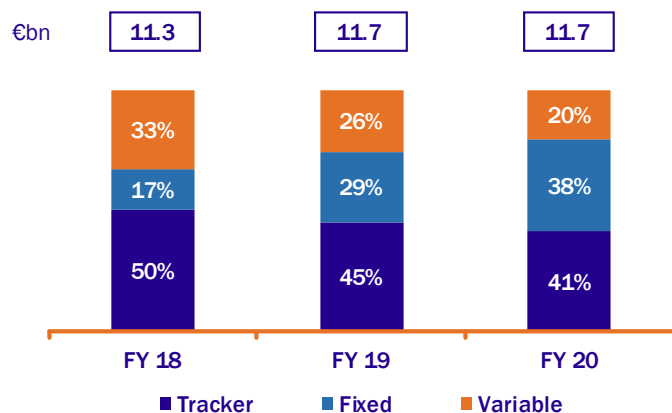
- Reduction in Net Interest Margin through 2020, primarily due to an increase in excess liquidity and lower reinvestment yields on Treasury Assets
- Guiding NIM less than 1.70% in 2021, before increasing in 2022
- Asset Yield at c.1.95%, reducing 15 basis points YoY due to the continued maturity of high yielding legacy treasury assets, cost of excess liquidity together with the some price reductions to the Bank's Fixed Rate Mortgage products
- Cost of Funds, actively managed, with an additional reduction of 7 basis points YoY

# Performing Home Loan Book Remains Stable

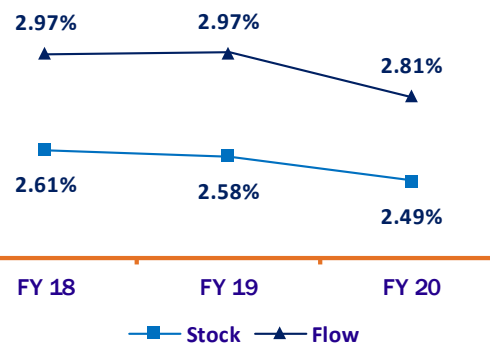
## Book Yield At c. 2.5%



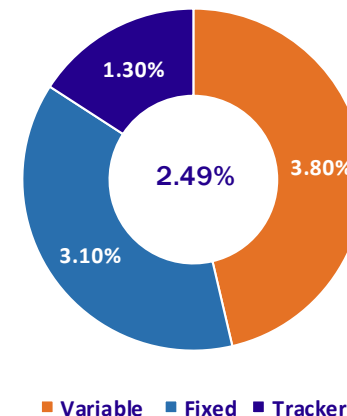
Mix of Home Loan Book by Product (%)



Home Loan Yield (%)



Home Loan Yield By Product (%)



- Home Loan Mortgage Book has grown 4% since 2018
- Remained stable at €11.7bn over the last 12 months.
- Good New Business Performance in a Covid-19 year;
  - 95% of Inflows (€1.3bn) to Fixed Products
  - 92% of New Business to Customers availing of 3 and 5 Year Fixed Rates (average yield 2.8%)
- New Business equaled Outflows in 2020, 38% of outflows from Tracker Products (average yield 1.3%)
- Tracker Mortgage Book is now at c.40% of the Book
- 3% of the Performing Home Loan Mortgage Book is on Interest Only

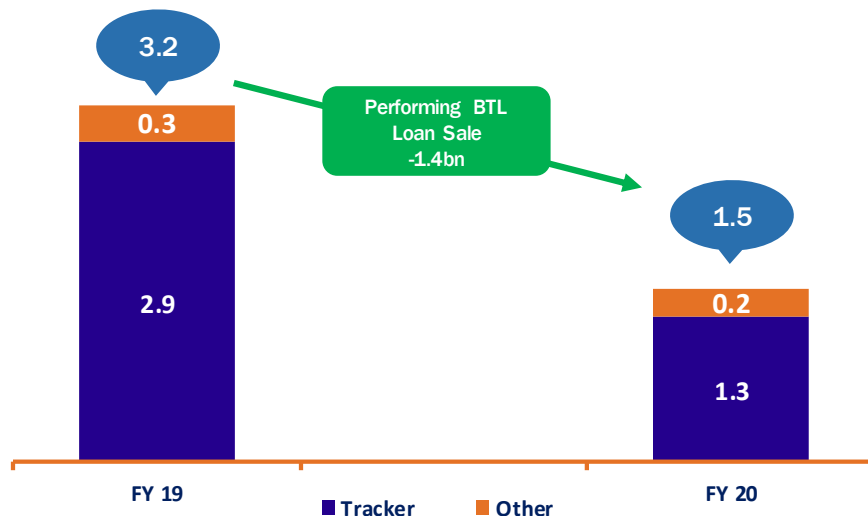
- Average Book Yield of 2.49%, a reduction of 9 Bps YoY
- Aligned Fixed Rates for Existing and New Customers; and
- Reduced SVR by 55 Bps and MVR by 10-35 Bps depending on LTV
- Average New Business Yield of 2.81%, a reduction of 16 Bps YoY
- The Bank introduced competitive 3 & 5 Year Rates for New Business
- A High Value, >€250k ranging from 2.50% - 2.85% depending on LTV

# Performing Buy To Let (BTL) Book Reduces By 53%

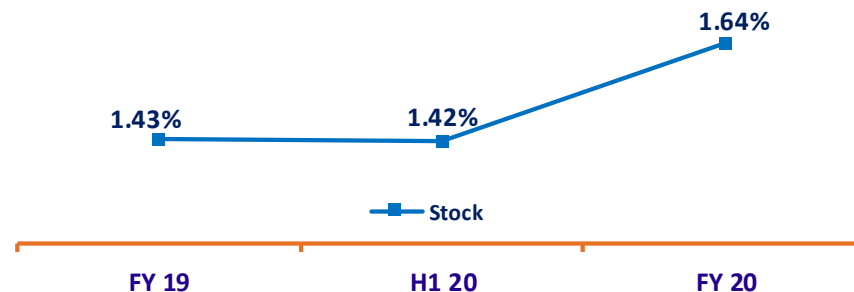
## Yield Increased By 21 Bps



Performing BTL Book Movement (€bn)



Performing BTL Yield (%)



### Key Elements of Buy To Let Book

- 85% Tracker | 14% Variable | 1% Fixed
- 47% Interest Only
- Average Yield increased by 22bps to 1.64% from 1.42% before the Portfolio Loan Sale

### Key Elements of Portfolio Loan Sale

- €1.4bn, >40% reduction in the Performing BTL Loan Book
- Average yield of 1.08%

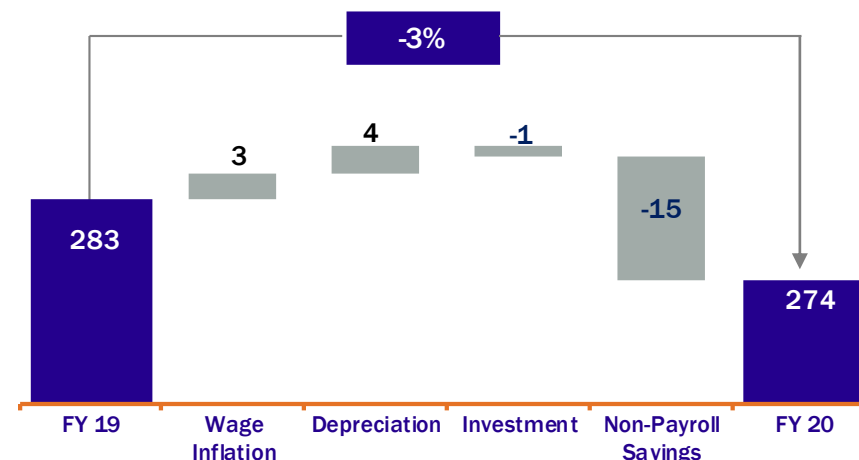
# Total Costs Lower Year On Year

## Cost Management Remains A Key Focus Of The Bank



Cost Base Analysis	FY 20 €m	FY 19 €m	YoY €m	YoY %
Total Costs <sup>1</sup>	323	330	-7	-2%
Regulatory Charges	49	47	+2	+4%
<b>Total Operating Expenses</b>	<b>274</b>	<b>283</b>	<b>-9</b>	<b>-3%</b>
Depreciation & Amortisation	37	33	+4	+12%
Addressable Costs	237	250	-13	-5%
Cost Income Ratio <sup>2</sup>	73%	68%	-	+5%
Average Staff Numbers	2,428	2,386	+43	+2%

Movement In Operating Expenses (€m)



- Total Costs of €323m have reduced by €7m (2%) YoY
- Regulatory Charges have increased by €2m (+4%), primarily as a result of higher costs of Deposit Guarantee Scheme, as deposits grew YoY.
- Operating Expenses (excluding Regulatory Charges) have reduced by €9m (3%) YoY
- Cost Income Ratio of 73% is 5 percentage points higher than 2019, while Operating Expenses are lower year on year, total Operating Income has reduced by 9% YoY
- Staff Numbers Increased by 2% YoY, driven by Technology Resources together with additional staff required in the Bank's response to Covid.

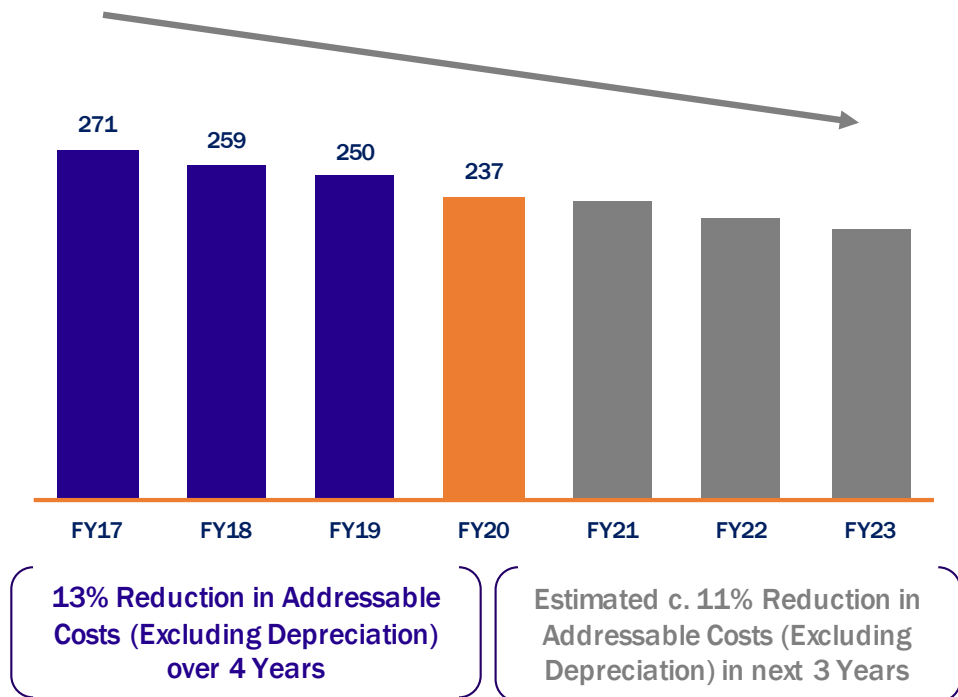
- 3% Reduction in Operating Expenses, key movements are;
  - Wage Inflation (€3m) and higher Depreciation (€4m); offset by
  - Lower costs related to Investment (€1m), and
  - Non Payroll Savings of €15m
- A full review of all Third Party Spend in progress, materialising savings across Non Payroll categories as follows
  - Management & Legal Consultancy
  - IT & Telecoms
  - Professional Services
  - Marketing
  - Supplier Consolidation & Optimising Contract Renewals

# Proven Track Record Of Managing Costs

## Committed To Further Efficiency Improvements



### Proven Record of Managing Addressable Costs<sup>1</sup> (€m)



- Addressable Costs are expected to continue to reduce over the Medium Term with the Cost of Investment funded from sustainable operational efficiencies from within the Bank's cost base.

### Cost Framework to Achieve Savings

#### BAU Costs (ongoing)

- Rigorous approach to the management of BAU costs
- Productivity and Efficiency through 3<sup>rd</sup> Party Cost Programme - improvements to continue

#### Strategic Opportunity (Ongoing – Medium Term)

- Enterprise Transformation Programme Launched November 2020
  - Reduction in Headcount (c. 300 FTE) through Voluntary Severance
  - Smarter Ways of Working
  - Property Footprint – Exit Park Place
- Customer behaviour driving future distribution strategy
- Further adoption of new technologies likely to drive shift in cost base

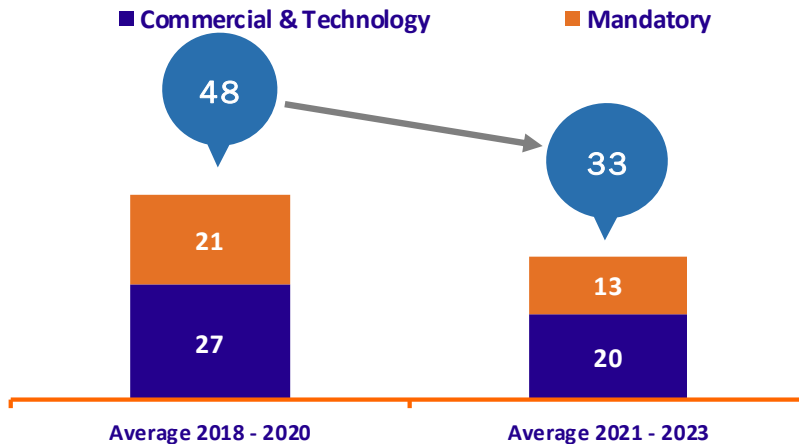


# Continuing To Invest In Key Priorities

## Depreciation Increasing As We Pay For Investment



### Average Annual Investment Spend (€m)



### Investment 2021 - 2023

#### Commercial & Technology Investment

- The Digital Current Account
- Launch of Android Pay
- Developing the Digital Mortgage and SME Customer Journeys
- Digital servicing for all routine transactions
- Further development of product and service propositions
- Rollout of smarter working technology and supports for our colleagues

#### Regulatory & Mandatory Investment

- Further investment in the Regulatory/Mandatory agenda including Cyber Security, Data Centre, Anti Money Laundering and enhancing critical service resilience

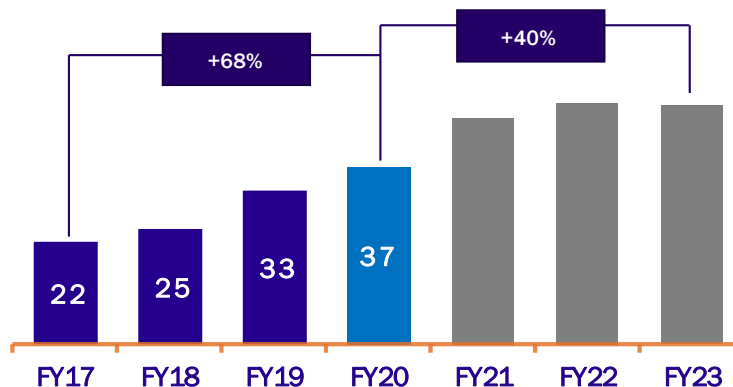
#### Higher Depreciation Trajectory

Over the last 3 Years the Bank has invested in

- Technology & Digital Programmes (c. €100m)
- Branch Refurbishment and Modernisation (c. €30m); together with
- Business Programmes, developing the Banks culture and investing in our people.

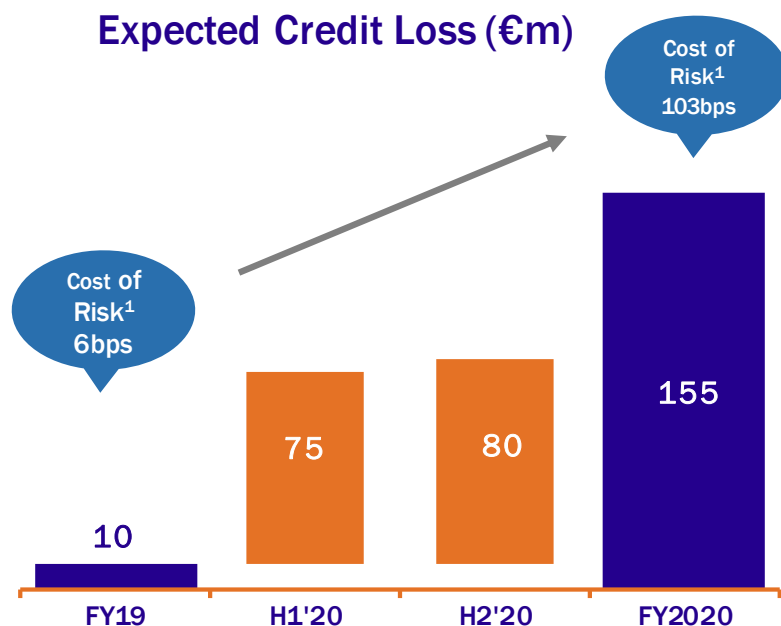
Depreciation is expected to increase each year over the next three years

### Annual Depreciation<sup>1</sup> Trajectory (€m)



# A Material Expected Credit Loss of €155m

## Reflecting Macro-Economic Factors And Management Overlays



### Expected Credit Loss Macroeconomic Projections Average Value Over First Year of Forecast

	Base <sup>2</sup>	Upside <sup>3</sup>	Downside <sup>4</sup>
HPI	-5%	18%	-20%
Unemployment	10%	6%	16%
GDP	4%	8%	-5%
CPI	3%	1%	1%

- FY 20 Impairment Charge reflects changes in the forward looking macro-economic scenarios (see table above)
- Driven by Covid-19 disruption and including post model adjustments of c. €110m as we continue our cautious approach to risks, as visibility of outcomes remains limited.
- Subject to no further material deterioration in the economic outlook, the majority of the impairment charge associated with Covid-19 has been recognised in 2020; we expect the 2021 impairment charge to be materially lower than 2020

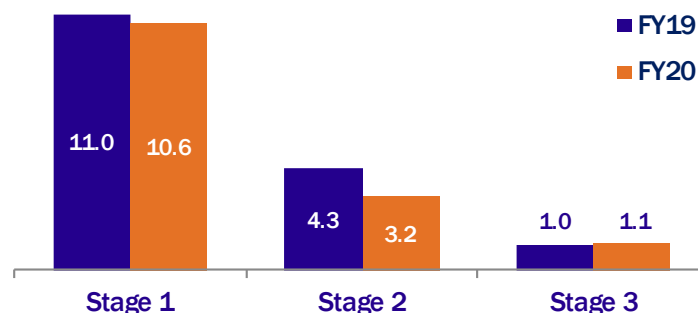
1. Cost of Risk calculated as annual impairment charge / average net loans & advances for the last 12 months.
2. Base Scenario: A 1-in-2 year outcome (50% probability that losses will be higher, 50% probability that losses will be lower).
3. Upside scenario: A 1-in-20 year outcome (95% probability that losses in the Base Scenario will be higher than the Upside Scenario and 5% probability that losses will be lower).
4. Downside scenario: A 1-in-20 year outcome (5% probability that losses in the Base Scenario will be higher than the Downside Scenario and 95% probability that losses will be lower).

# Increasing Provision Coverage

## NPL Ratio of 7.6%



### Gross Loans By Stage (€bn)



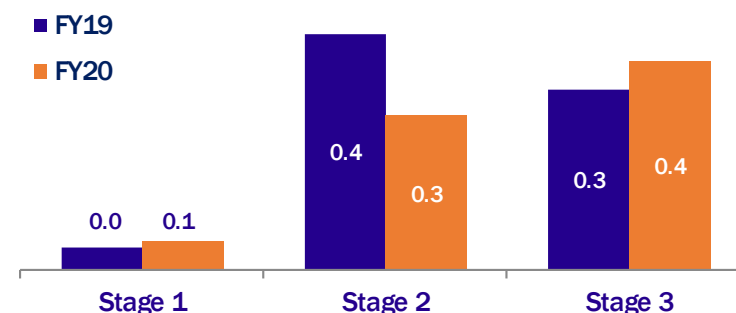
### NPL Ratio 7.6%

Gross Loan Book  
Reduced by  
9.3%

Performing Loan  
Portfolio  
(€1.4bn, Sep 20)

Stage 2 Assets  
reduced by 26%  
YoY

### Provisions By Stage (€bn)



### Stage 3 Assets

- Non Performing Loan book increased by c. €80m to €1.1bn, primarily driven by c. €50m of Payment Break defaults at December 2020
- Remain committed to a Mid-Single Digit NPL Ratio;
  - c. 40% of NPLs are Organic and / or Technical Cures on a path to cure over the next 12 - 18 months
  - The balance will be assessed using all alternative options while protecting capital

### Asset Quality / Coverage

Category	Balance (€bn)	ECL (€bn)	Coverage (%)	+ / - YoY
Stage 1 & 2	13.8	0.34	2.5%	-0.6 ppts
Stage 3 (NPLs)	1.1	0.39	34.3%	+2.1 ppts
<b>Total</b>	<b>14.9</b>	<b>0.73</b>	<b>4.9%</b>	<b>-</b>

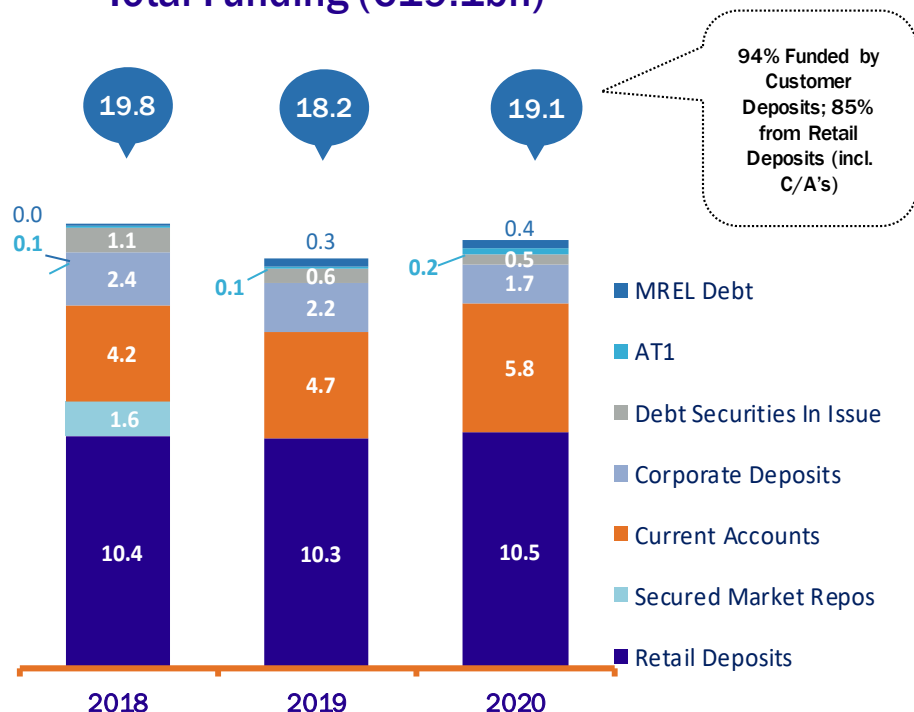
- Reduction in Stage 1 & 2 Loan balances and associated ECL is primarily due to the performing loan sale transaction
- Fully Loaded Leverage Ratio Remains Strong at 7.1%

# Strong Funding And Liquidity Position

## Liquidity Coverage Ratio Greater Than 200%



### Total Funding (€19.1bn)



- In line with the trend across the Irish market, the Bank has increased Current Accounts (CAs) by 23% YoY to €5.8 billion
- The Loan to Deposit Ratio is now 79%, a reduction of 12 ppts year on year as a result of overall higher Deposit levels (incl CAs) and lower total Loan Book as a result of the Performing Loan Portfolio Sale

### Liquidity And Funding Ratio

Ratio	Dec 20	European Bank Average	PTSB v European Peers
LCR <sup>1</sup>	276%	165%	+111%
NSFR <sup>2</sup>	160%	122%	+38%
LDR <sup>1</sup>	79%	108%	-29%
Encumbrance <sup>1</sup>	5%	22%	-17%

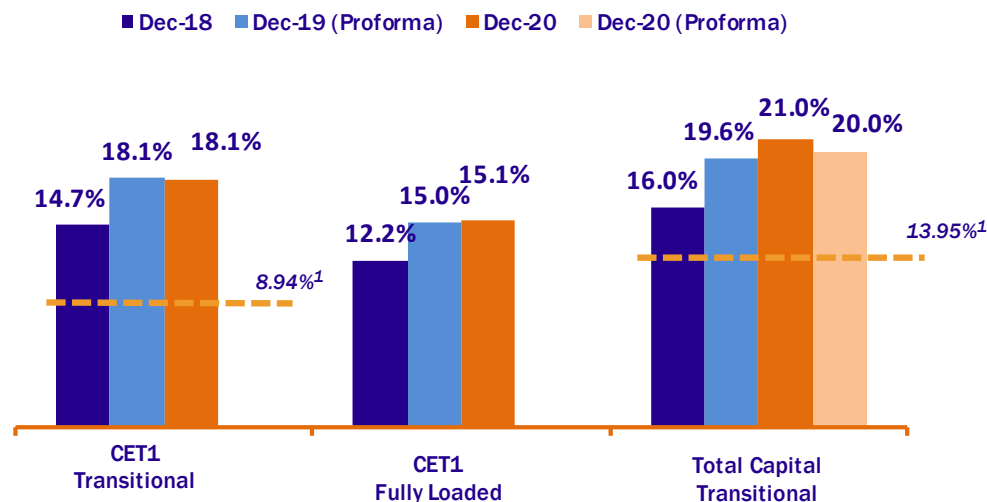
- Material increase in LCR% reflects elevated deposit levels resulting from Covid-19 lockdowns and proceeds from the Performing Loan Portfolio sale
- The Bank's current MREL target becomes binding on 30 June 2021
- The Bank expects to be compliant in advance of this date. The Bank awaits confirmation of a new MREL decision based on the Bank Resolution and Recovery Directive 2 (BRRD2) framework.
- At 31 December 2020, the Excess Liquidity held with the CBI which attracted a rate of -50bps was c.€1.7bn

# Capital Ratios Remain Above Regulatory Requirements

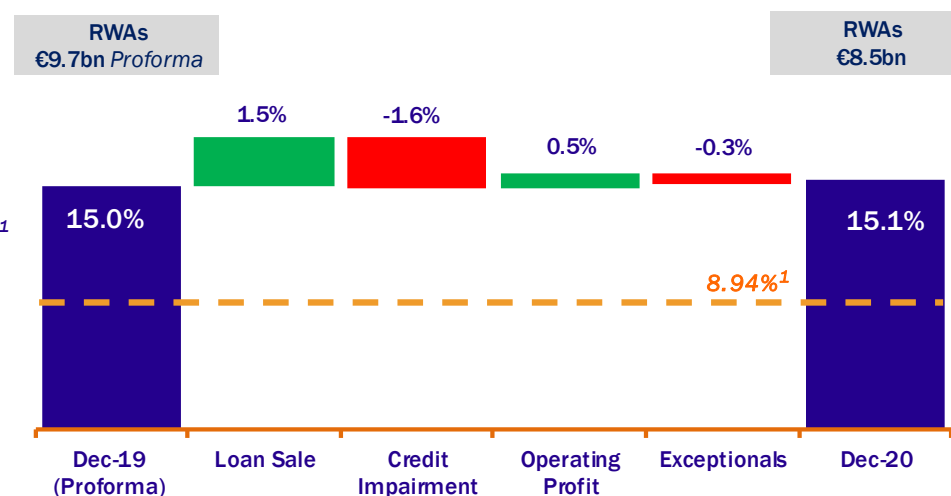
## CET1 Fully Loaded Increased By 10 Basis Points



### Regulatory Capital Ratios (%)



### CET1 Fully Loaded Ratio Movement (%)



- In response to Covid-19, CBI introduced measures supporting sustainable provision of credit to the economy; specifically:
  - The removal of the Counter Cyclical Buffer (1.0%)
  - The early introduction of the CRD IV Regulatory amendment (1.51%)
- November 2020 AT1 issuance, €125m (incl. costs) added +130bps to Total Capital
- Pro-forma December 2020 Total Capital Transitional, reflects the impact of the de-recognition of the 2015 AT1 issuance following CBI approval in Feb 21 (-100bps).

- Fully Loaded CET1 ratio increased by 10 basis points YoY primarily due to:
  - Performing Loan Portfolio Sale, deleveraging c.€1.4bn of non-standard BTL exposures, added an additional 150 basis points (net); together with
  - Operating profit in the year, adding an additional 50 basis points
  - Partially offset by a full year ECL of €155m or 160 basis points, and
  - Exceptional Cost related to VSS program €27m or 30 basis points
- Risk Weighted Assets reduced by €1.2 billion driven primarily by the Performing Buy To Let Loan Portfolio Sale
- Management CET1 (Fully Loaded) Long Term Target is c.13.5%

# Summary – 2020 Outturn



## Growth

- Resilient New Lending Performance (€1.4 billion) despite the challenges that 2020 brought.
- Mortgage Lending €1.3 billion, 14% reduction YOY
- Mortgage Market Share 15.3%
- NIM 1.73% - expected to reduce to below 170 basis points in 2021, before increasing in 2022
- Net Fee Income c.8% of Total Income – impacted by the country guidelines to living with Covid
- Total Retail Deposits, including Current Accounts, grew 9% YoY, strengthening our Franchise

## Efficiency

- Addressable Costs (excluding Bank Levy & Regulatory Charges) reduced by 3% YoY
- Proven Record of Managing Costs, c. 13% Reduction in 4 Years
- Material Impairment Charge, c.103 Bps of Total Gross Loans
- A prudent approach to the macro economic environment, as visibility of outcomes remains uncertain
- NPL Ratio 7.6%
- Committed to Mid Single Digit Ratio in the Medium Term

## Returns

- Operating Profit of €52m
- Stable Funding & Capital Position
- €1.4 billion Performing Buy To Let Loan Portfolio Sale generating 150 bps of CET1 (Fully Loaded)
- CET1 Ratio (Fully Loaded) grew 10 bps to 15.1%
- €125m AT1 issued, added 130 bps to Total Capital
- Leverage Ratio Remains Strong at 7.1%



# Medium Term Outlook 2021-25

Eamonn Crowley, CEO



# Strong Ambition, Purpose And Priorities

## Strategic Priorities Will Drive Sustainable Returns



### Our Ambition

To Be Ireland's Best Personal And Small Business Bank

### Our Purpose

To Work Hard Every Day to Build Trust with Our Customers - We are a Community Serving the Community



#### Nationwide Physical Footprint

A continued physical presence in our communities in Ireland, helping our customers in person when they need sales support

#### Right Products, Right Price

The right products, at the right price, with strong market share in our target segments

#### Digitally Led

Opti - Channel with digital capabilities on key sales & service journeys

#### Routine Service On Digital Channels

Everyday, routine transactions will transition to digital channels and be available at a time that is convenient for our customers

Customers	Transform	Profitability
<ul style="list-style-type: none"> <li>Supporting Our Customers At Every Stage Of Life</li> <li>Powered By Partnerships &amp; Innovation</li> <li>Digital Support For Our Customers Every Day Banking Needs</li> </ul>	<ul style="list-style-type: none"> <li>Enhancing Customer Journeys For A More Digital World</li> <li>Simplifying Our Business Improving Customer Experience</li> <li>Increasing Efficiency And Reduce Costs</li> </ul>	<ul style="list-style-type: none"> <li>Lending Growth</li> <li>Quality Interest &amp; Fee Income</li> <li>Lower Headcount</li> <li>Lower Costs over time</li> <li>CET1 Ratio 13% - 14%</li> <li>ROTE &gt;6%</li> </ul>

# Building Sustainable Profitability

## Medium Term Outlook 2021 to 2025

### Medium Term Outlook

#### Growth

Mortgage Market Share 16%-18%

SME New Lending c. 8% market share

Consumer New Lending > €200m per annum

NIM > 1.90%

Net Fee Income >10% of Total Income

#### Efficiency

Sustainable Efficiency Savings, c. 11% of Addressable Costs

65% Cost Income Ratio

NPLs reduced further while protecting capital

Net Impairment Charge < 30 Bps

#### Returns

CET1% (fully loaded) 13.5%

Return on Equity > 6%

Leverage Ratio c. 7%

# Appendix



# Domestically Focused Retail And SME Bank



## Business Overview

### Business

**€13.7bn**

Performing  
Loan Book

**€5.8bn**

Current Account  
Balances

**€10.5bn**

Retail Deposit  
Balances

### Market Share

**15.3%**

Residential  
Mortgage  
Balances<sup>1</sup>

**12%**

Current Account  
Balances<sup>2</sup>

**11%**

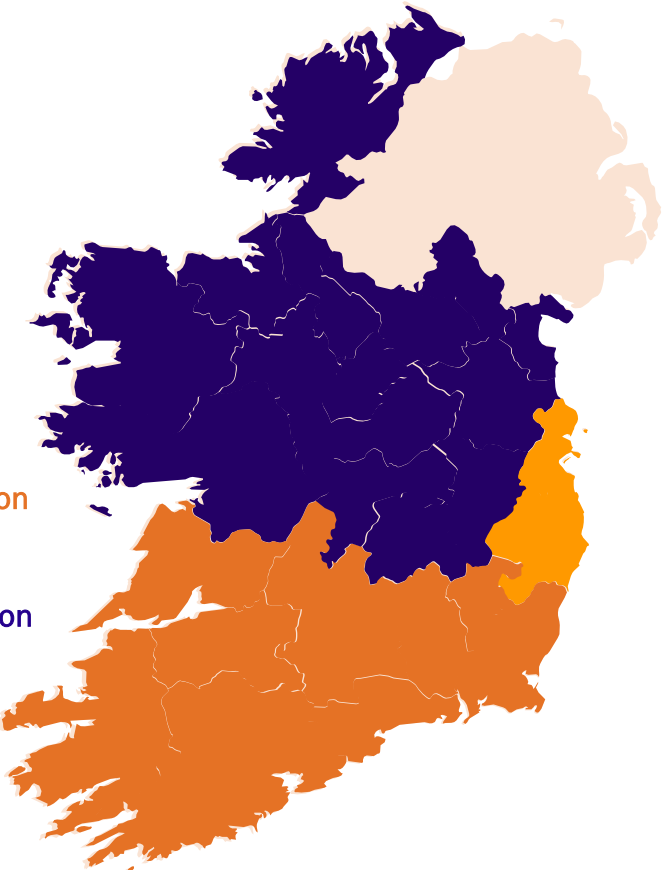
Retail Deposit  
Balances<sup>2</sup>

## Our Physical Landscape

Dublin Region  
25 Branches

South & East Region  
25 Branches

North & West Region  
26 Branches





# Historical Financial Information – Income Statement

€m	FY2020	FY 2019	FY 2018	FY 2017	FY 2016
Net Interest Income	341	356	379	407	394
Other Income	34	58	63	38	71
ELG Fees	-	-	-	(2)	(4)
<b>Total Operating Income</b>	<b>375</b>	<b>414</b>	<b>442</b>	<b>443</b>	<b>461</b>
Total Operating Expenses (Before Exceptional Items)	(329)	(330)	(331)	(329)	(341)
<b>Pre-Impairment Profit / (Loss)</b>	<b>46</b>	<b>84</b>	<b>111</b>	<b>114</b>	<b>120</b>
Impairment (Charge)/ Write-Back	(155)	(10)	(17)	(49)	68
<b>(Loss) / Profit Before Exceptional Items</b>	<b>(109)</b>	<b>74</b>	<b>94</b>	<b>65</b>	<b>188</b>
Exceptional Items (Net)	(57)	(32)	(91)	(13)	(414)
<b>(Loss) / Profit Before Tax</b>	<b>(166)</b>	<b>42</b>	<b>3</b>	<b>52</b>	<b>(226)</b>

Key Metrics	FY 2020	FY 2019	FY 2018	FY 2017	FY 2016
Net Interest Margin	1.73%	1.80%	1.78%	1.80%	1.48%
Headline Cost Income Ratio <sup>1</sup>	73%	80%	75%	74%	74%





# Historical Financial Information – Balance Sheet

€bn	Dec 2020	Dec 2019	Dec 2018	Dec 2017	Dec 2016
<b>Total Loan Book (net)</b>	14.2	15.6	15.9	18.4	18.9
Treasury Assets	5.9	3.6	3.8	3.5	3.9
Other Assets	0.8	1.1	2.1	0.9	0.8
<b>Total Assets</b>	<b>20.9</b>	<b>20.3</b>	<b>21.8</b>	<b>22.8</b>	<b>23.6</b>
ROI Retail Deposits (Incl. Current Accounts)	16.3	15.0	14.8	14.3	13.6
Isle of Man Deposits	-	-	-	-	0.4
Corporate & Institutional	1.7	2.2	2.2	2.7	3.0
<b>Total Customer Deposits</b>	<b>18.0</b>	<b>17.2</b>	<b>17.0</b>	<b>17.0</b>	<b>17.0</b>
Wholesale Funding	0.8	0.9	2.6	3.3	2.8
ECB Funding	-	-	-	0.2	1.4
Other Liabilities	0.2	0.2	0.2	0.2	0.3
<b>Total Liabilities</b>	<b>19.0</b>	<b>18.3</b>	<b>19.8</b>	<b>20.7</b>	<b>21.5</b>
Total Equity (incl. AT1)	1.9	2.0	2.0	2.1	2.1
<b>Total Equity and Liabilities</b>	<b>20.9</b>	<b>20.3</b>	<b>21.8</b>	<b>22.8</b>	<b>23.6</b>
<b>Key Metrics:</b>					
NPLs	€1.1bn	€1.1bn	€1.7bn	€5.3bn	€5.9bn
LDR	79%	91%	93%	108%	111%
CET1 Ratio (Fully Loaded Basis)	15.1%	14.6%	12.2%	15.0%	14.9%



# Interest Income Analysis

	Average Balances (€bn)		Yields (%)		Interest Income (€m)	
	FY 2020	FY 2019	FY 2020	FY 2019	FY 2020	FY 2019
Tracker	8.1	9.4	1.2%	1.3%	104	115
Fixed and Variable	7.2	6.8	3.4%	3.6%	247	246
Consumer Finance	0.3	0.3	9.7%	10.5%	31	34
SME / CRE	0.2	0.1	3.0%	3.4%	7	3
Treasury Assets	4.5	3.0	0.1%	0.6%	5	24
Underlying Interest Income					394	422
Deferred Acquisition Costs and Accounting Adjustments					(18)	(21)
Total Interest Income					376	402



# Interest Expense Analysis

	Average Balances (€bn)		Cost of Funds (%)		Interest Expense (€m)	
	FY 2020	FY 2019	FY 2020	FY 2019	FY 2020	FY 2019
Current Accounts	5.3	4.3	0.0%	0.0%	0	0
Retail Deposits	10.4	10.3	0.1%	0.2%	15	25
Corporate Deposits	1.9	2.4	0.5%	0.5%	10	13
Wholesale Funding	0.9	1.4	1.1%	0.5%	10	6
Underlying Interest Expense					35	45
Other						1
Total Interest Expense					35	46

# Asset Quality



## Loans and Advances to Customers

### Measured at Amortised Cost

Home Loans

Buy To Let

Total Residential Mortgages

SME / CRE

Consumer Finance

### Total Measured at Amortised Cost

*Analysed By ECL Staging*

Stage 1

Stage 2

Stage 3

POCI

Neither past due nor Stage 3

Past due but not stage 3

### Stage 3

*Loss Allowance – Statement of Financial Position*

Stage 1

Stage 2

Stage 3

### Total Loss Allowance

	31-Dec 2020 €m	31-Dec 2019 €m
Home Loans	12,338	12,260
Buy To Let	2,009	3,598
Total Residential Mortgages	14,347	15,858
SME / CRE	181	165
Consumer Finance	327	366
<b>Total Measured at Amortised Cost</b>	<b>14,855</b>	<b>16,389</b>
<i>Analysed By ECL Staging</i>		
Stage 1	10,575	10,999
Stage 2	3,152	4,340
Stage 3	1,127	1,048
POCI	1	2
	<b>14,855</b>	<b>16,389</b>
Neither past due nor Stage 3	13,692	15,295
Past due but not stage 3	35	44
<b>Stage 3</b>	<b>1,128</b>	<b>1,050</b>
<i>Loss Allowance – Statement of Financial Position</i>		
Stage 1	55	44
Stage 2	286	439
Stage 3	387	335
<b>Total Loss Allowance</b>	<b>728</b>	<b>818</b>



# NPLs and NPAs

**31-Dec20**

NPL is < 90 Days  
 NPL is > 90 Days and < 1 year past due  
 NPL is 1-2 years past due  
 NPL is 2-5 years past due  
 NPL is > 5 years past due  
 POCI  
 Non-performing loans  
 Foreclosed assets\*  
 Non-performing assets  
 Gross Loans  
 NPLs as % of gross loans

## Stage 3 Analysis

Home Loan	Buy-To-Let	Commercial	Consumer Finance	Total
€m	€m	€m	€m	€m
464	319	28	1	812
42	32	1	9	84
42	14	-	1	57
21	4	2	1	28
89	49	4	4	146
-	-	-	1	1
658	418	35	17	1,128
25	5	-	-	30
683	423	35	17	1,158
12,338	2,009	181	327	14,855
5.3%	20.8%	19.3%	5.2%	7.6%

**31-Dec-19**

NPL is < 90 Days  
 NPL is > 90 Days and < 1 year past due  
 NPL is 1-2 years past due  
 NPL is 2-5 years past due  
 NPL is > 5 years past due  
 POCI  
 Non-performing loans  
 Foreclosed assets\*  
 Non-performing assets  
 Gross Loans  
 NPLs as % of gross loans

## Stage 3 Analysis

Home Loan	Buy-To-Let	Commercial	Consumer Finance	Total
€m	€m	€m	€m	€m
420	294	29	1	744
46	12	-	7	65
20	4	-	1	25
19	8	4	2	33
109	59	8	5	181
-	-	-	2	2
614	377	41	18	1,050
13	45	-	-	58
627	422	41	18	1,108
12,260	3,598	165	366	16,389
5.0%	10.5%	24.8%	4.9%	6.4%

# Regulatory Capital



	31 Dec 20		31 Dec 19	
	Transitional	Fully Loaded	Transitional	Fully Loaded
	€m	€m	€m	€m
<b>Risk Weighted Assets</b>	<b>8,480</b>	<b>8,471</b>	<b>10,012</b>	<b>9,996</b>
<b>Capital Resources:</b>				
Common equity tier 1	1,535	1,282	1,765	1,464
<b>Additional Tier 1<sup>1</sup></b>	<b>190</b>	<b>198</b>	<b>85</b>	<b>103</b>
<b>Tier 1 Capital</b>	<b>1,725</b>	<b>1,480</b>	<b>1,850</b>	<b>1,567</b>
Tier 2 Capital	54	59	61	61
<b>Total Capital</b>	<b>1,779</b>	<b>1,539</b>	<b>1,911</b>	<b>1,628</b>
<b>Capital Ratios:</b>				
Common Equity Tier 1 Capital	18.1%	15.1%	17.6%	14.6%
Tier 1 Capital	20.3%	17.5%	18.5%	15.7%
Total Capital	21.0%	18.2%	19.1%	16.3%
<b>Leverage Ratio<sup>2</sup></b>	<b>8.2%</b>	<b>7.1%</b>	<b>9.1%</b>	<b>7.8%</b>

	31 Dec 20		31 Dec 19	
	Transitional	Fully Loaded	Transitional	Fully Loaded
	€m	€m	€m	€m
<b>Total Equity</b>	<b>1,951</b>	<b>1,951</b>	<b>1,997</b>	<b>1,997</b>
Less: AT1 Capital	(245)	(245)	(122)	(122)
<b>Adjusted Capital</b>	<b>1,706</b>	<b>1,706</b>	<b>1,875</b>	<b>1,875</b>
<b>Prudential Filters:</b>				
Intangible Assets	(72)	(72)	(66)	(66)
Deferred Tax	(213)	(343)	(170)	(337)
IFRS 9 Transitional Adjustment <sup>3</sup>	122	-	134	-
Others	(8)	(9)	(8)	(8)
<b>Common Equity Tier 1 Capital</b>	<b>1,535</b>	<b>1,282</b>	<b>1,765</b>	<b>1,464</b>

1. The amount of Additional Tier 1 (AT1) Capital and Tier 2 instruments included within the consolidated capital of the holding company is restricted within the limits laid down under the CRR. Effective 1 January 2018, these restrictions are now fully phased in.
2. The leverage ratio is calculated by dividing Tier 1 Capital by gross balance sheet exposure (total assets and off-balance sheet exposures).
3. The CET1 transitional impact to the Group as a result of EU Regulation 2017/2395 mitigating the impact of the introduction of IFRS 9 own funds. This was further amended by the adoption of Regulation EU 2020/873 ("CRR Quick Fix")

# Thank You

End of Presentation

