FINAL TERMS

PROHIBITION OF SALES TO EEA RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area ("**EEA**"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU (as amended, "**MiFID II**"); or (ii) a customer within the meaning of Directive 2016/97/EC (the "**Insurance Distribution Directive**"), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II. Consequently no key information document required by Regulation (EU) No 1286/2014 (the "**PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation.

PROHIBITION OF SALES TO UK RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom ("UK"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law of the UK by virtue of the European Union (Withdrawal) Act 2018 ("EUWA"); or (ii) a customer within the meaning of the provisions of the Financial Services and Markets Act 2000 (the "FSMA") and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law of the UK by virtue of the EUWA ("UK MiFIR"). Consequently no key information document required by Regulation (EU) No 1286/2014 as it forms part of domestic law of the UK by virtue of the EUWA (the "UK PRIIPs Regulation") for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation.

MIFID II product governance / Professional investors and ECPs only target market – Solely for the purposes of each manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is eligible counterparties and professional clients only, each as defined in MiFID II; and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a "distributor") should take into consideration the manufacturers' target market assessment; however, a distributor subject to MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturers' target market assessment) and determining appropriate distribution channels.

UK MIFIR product governance / **Professional investors and ECPs only target market** — Solely for the purposes of each manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is only eligible counterparties, as defined in the FCA Handbook Conduct of Business Sourcebook, and professional clients, as defined in UK MiFIR; and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. A distributor should take into consideration the manufacturers' target market assessment; however, a distributor subject to the FCA Handbook Product Intervention and Product Governance Sourcebook (the "**UK MiFIR Product Governance Rules**") is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturers' target market assessment) and determining appropriate distribution channels.

Final Terms dated 8 April 2024

PERMANENT TSB GROUP HOLDINGS P.L.C.

Legal entity identifier (LEI): 635400DTNHVYGZODKQ93

Issue of EUR 500,000,000 4.250 per cent. Green Senior Reset Notes due 2030 (the "Notes")

under the €15,000,000,000 Euro Note Programme

PART A – CONTRACTUAL TERMS

Terms used herein shall be deemed to be defined as such for the purposes of the Terms and Conditions of the Notes (the "Conditions") set forth in the base prospectus dated 28 March 2024 which constitutes a base prospectus (the "Base Prospectus") for the purposes of the EU Prospectus Regulation. This document constitutes the Final Terms for the purposes of the EU Prospectus Regulation and must be read in conjunction with the Base Prospectus in order to obtain all relevant information.

The expression "EU Prospectus Regulation" means Regulation (EU) 2017/1129.

The Base Prospectus has been published on the Issuer's website (https://www.permanenttsbgroup.ie/investors/debt-investors/debt-issuance-programmes.aspx) and on the website of Euronext Dublin (https://live.euronext.com/).

Permanent TSB Group Holdings p.l.c. Issuer: 7 2. (i) Series Number: Tranche Number: 1 (ii) (iii) Date on which the Notes become Not Applicable fungible: 3. Specified Currency or Currencies: Euros ("EUR") EUR 500,000,000 4. Aggregate Nominal Amount: 5. Issue Price: 99.657 per cent. of the Aggregate Nominal Amount EUR 100,000 plus integral multiples of EUR 1,000 6. (i) Specified Denominations: in excess thereof EUR 1,000 (ii) Calculation Amount: 7. (i) Issue Date: 10 April 2024 (ii) Interest Commencement Date: Issue Date 8. 10 July 2030 Maturity Date: 9. Interest Basis: Reset Notes (see paragraph 15 below) 10. Redemption/Payment Basis: Subject to any purchase and cancellation or early redemption, the Notes will be redeemed on the Maturity Date at 100 per cent. of their nominal amount 11. Change of Interest or Redemption/ Payment Not Applicable Basis: 12. Put/Call Options: Issuer Call (see paragraph 18 below) 13. (i) Governing law: Irish Law Notes Status of the Notes: (ii) Senior

PROVISIONS RELATING TO INTEREST (IF ANY) PAYABLE

Date Board approval for issuance of

Notes obtained:

(iii)

14. Fixed Rate Note Provisions Not Applicable15. Reset Note Provisions Applicable

26 March 2024

(i) Initial Rate of Interest: 4.250 per cent. per annum from (and including) the

Issue Date to (and excluding) the First Reset Date payable in arrear on each relevant Interest Payment

Date

(ii) First Margin: +1.60 per cent. per annum

(iii) Subsequent Margin: Not Applicable

(iv) Interest Payment Date(s): 10 July in each year from and including 10 July 2024

(short first interest period) up to and including the

Maturity Date

(v) Fixed Coupon Amount up to (and

including) the First Reset Date:

EUR 42.50 per Calculation Amount

(vi) Broken Amount(s): EUR 10.57 per Calculation Amount payable on the

Interest Payment Date falling on 10 July 2024

(vii) Reset Reference Rate: Mid-Swap Rate

(viii) First Reset Date: 10 July 2029

(ix) Subsequent Reset Date(s): Not Applicable

(x) Mid-Swap Rate: Single Mid-Swap Rate

(a) Mid-Swap Maturity: Six months

(b) Mid-Swap Floating Leg

Benchmark Rate:

EURIBOR

(c) Relevant Screen Page: EUR-EURIBOR-Reuters as displayed on Reuters

Screen ICESWAP2 page

(xi) Reference Bond Rate: Not Applicable

(xii) Reset Determination Time: As specified in the Conditions

(xiii) Reference Banks: As specified in the Conditions

(xiv) Day Count Fraction: Actual/Actual (ICMA)

(xv) Reset Determination Dates: The provisions in the Conditions apply

(xvi) Principal Financial Centre: The provisions in the Conditions apply

(xvii) Party responsible for calculating the Rate(s) of Interest and/or Interest Amount(s) (if not the Principal

Paying Agent):

Not Applicable

(xvii) Benchmark Duration: Annual

16. Floating Rate Note Provisions Not Applicable

17. Zero Coupon Note Provisions Not Applicable

PROVISIONS RELATING TO REDEMPTION

18. Call Option Applicable

(i) Optional Redemption Date(s) 10 July 2029

(Call):

(ii) Optional Redemption Amount EUR 1,000 per Calculation Amount (Call) of each Note: (iii) Make Whole Redemption Amount: Not Applicable (iv) Series redeemable in part: No (v) If redeemable in part: Not Applicable Notice period: As per the Conditions (vi) 19. Put Option Not Applicable 20. Final Redemption Amount of each Note EUR 1,000 per Calculation Amount Optional Redemption Amount (Regulatory 21. Not Applicable Event) 22. Optional Redemption Amount (MREL EUR 1,000 per Calculation Amount Disqualification Event) 23. MREL Disqualification Event Effective Issue Date Date Issuer Residual Call: 24. Applicable (i) Optional Redemption EUR 1,000 per Calculation Amount Amount (Residual Call) (ii) Notice period: As per the Conditions Early Redemption Amount (Tax) EUR 1,000 per Calculation Amount 25. EUR 1,000 per Calculation Amount 26. Early Termination Amount Condition 12(f) is applicable 27. **Unmatured Coupons** GENERAL PROVISIONS APPLICABLE TO THE NOTES 28. Form of Notes: **Bearer Notes:** Temporary Global Note exchangeable for a Permanent Global Note which is exchangeable for Definitive Notes in the limited circumstances specified in the Permanent Global Note

29. New Global Note: No

30. Additional Financial Centre(s): London

Talons for future Coupons to be attached to 31. No Definitive Notes (and dates on which such Talons mature):

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Signed on behalf of Permanent TSB Group Holdings p.l.c.:

Dy. Duly authorice

PART B – OTHER INFORMATION

1. LISTING AND ADMISSION TO TRADING

(i) Admission to Trading:

Application has been made by the Issuer (or on its behalf) for the Notes to be admitted to trading on the regulated market of Euronext Dublin with effect from on or around the Issue Date.

(ii) Estimate of total expenses related to admission to trading:

EUR 1,050

2. RATINGS

The Notes to be issued are expected to be rated:

Moody's Investors Service Ltd ("Moody's"): Baa2

In accordance with Moody's ratings definitions available as at the date of these Final Terms, Obligations rated Baa are judged to be mediumgrade and subject to moderate credit risk and as such may possess certain speculative characteristics (source: https://ratings.moodys.com/rating-definitions)

Fitch Ratings Ltd ("Fitch"): BBB-

In accordance with Fitch's ratings definitions available as at the date of these Final Terms, BBB-ratings indicate that expectations of default risk are currently low. The capacity for payment of financial commitments is considered adequate, but adverse business or economic conditions are more likely to impair this capacity. (source: https://www.fitchratings.com/products/rating-definitions#ratings-scales)

Moody's is established in the UK and registered under Regulation (EU) No 1060/2009 as it forms part of domestic law of the United Kingdom by virtue of the European Union (Withdrawal) Act 2018 (the "UK CRA Regulation"). Moody's appears on the latest update of the list of registered credit rating agencies (as of 30 November 2023) on the UK Financial Conduct Authority's Financial Services Register. The rating Moody's has given to the Notes to be issued under the Programme is endorsed by Moody's Deutschland GmbH, which is established in the EEA and registered under Regulation (EU) No 1060/2009, as amended

Fitch is established in the UK and registered under Regulation (EU) No 1060/2009 as it forms part of domestic law of the United Kingdom by virtue of the European Union (Withdrawal) Act 2018 (the "UK CRA Regulation"). Fitch appears on the latest update of the list of registered credit rating agencies (as of 30 November 2023) on the UK Financial Conduct Authority's Financial Services Register. The rating Moody's has given to the Notes to be issued under the Programme is endorsed by Fitch Ratings Ireland Limited, which is established in the EEA and registered under Regulation (EU) No 1060/2009, as amended

3. INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE/OFFER

Save for any fees payable to BNP Paribas, Goldman Sachs International, Goodbody Stockbrokers UC, Morgan Stanley & Co. International plc and UBS Europe SE (the "Joint Lead Managers"), and Cantor Fitzgerald Ireland Limited and J&E Davy Unlimited Company (the "Co-Lead Managers" and together with the Joint Lead Managers, the "Managers"), so far as the Issuer is aware, no person involved in the offer of the Notes has an interest material to the offer. The Managers and their affiliates have engaged, and may in the future engage, in investment banking and/or commercial banking transactions with, and may perform other services for, the Issuer and its affiliates in the ordinary course of business.

YIELD 4.

Indication of yield: 4.328 per cent. per annum until the First Reset Date

> The yield is calculated at the Issue Date on the basis of the Issue Price until the First Reset Date. It is not an indication of future yield. Since the Rate of Interest will be reset at the First Reset Date (unless the Issuer Call is exercised), an indication of yield up to the Maturity Date cannot be given

5. **OPERATIONAL INFORMATION**

ISIN: XS2797546624

Common Code: 279754662

CFI: See the website of the Association of National

> Numbering Agencies (ANNA) or alternatively sourced from the responsible National Numbering

Agency that assigned the ISIN

FISN: See the website of the Association of National

Numbering Agencies (ANNA) or alternatively sourced from the responsible National Numbering

Agency that assigned the ISIN

Delivery: Delivery against payment

Names and addresses of additional Paying Not Applicable

Agent(s) (if any):

Relevant Benchmark:

Amounts payable under the Notes are calculated by reference to the mid-swap rate for euro swaps with a term of one year which appears on the Reuters screen "ICESWAP2" as of the Reset Determination Time on such Reset Determination Date which is provided by the ICE Benchmark Administration Limited or by reference to EURIBOR, which is provided by the European Money Markets Institute. As at the date of this Final Terms, the ICE Benchmark Administration Limited does not appears in the register of administrators and benchmarks established and maintained by ESMA pursuant to Article 36 (Register of administrators and benchmarks) of Regulation (EU) 2016/1011, as amended (the "BMR"). However, the BMR provides that third country benchmarks can still be used by supervised entities until 31 December 2025 in the European Union if the benchmark is already used in the European Union as a reference for financial instruments, financial contracts, or for measuring the performance of an investment fund before that date. As of the date of this Final Terms, the European Money Markets Institute appears in the register of administrators and benchmarks established and maintained by ESMA pursuant to Article 36 (Register of administrators and benchmarks) of the BMR.

Intended to be held in a manner which would allow Eurosystem eligibility:

Not Applicable

6. **DISTRIBUTION**

(i) Method of Distribution: Syndicated

(ii) If syndicated:

(a) Names of Dealers: BNP Paribas

Cantor Fitzgerald Ireland Ltd Goldman Sachs International Goodbody Stockbrokers UC J&E Davy Unlimited Company

Morgan Stanley & Co. International plc

UBS Europe SE

(b) Stabilising Manager(s) (if Morgan Stanley & Co. International plc any):

(iii) If non-syndicated, name of Dealer: Not Applicable

(iv) U.S. Selling Restrictions: Reg. S Compliance Category 2; TEFRA D

7. REASONS FOR THE OFFER AND ESTIMATED NET AMOUNT OF PROCEEDS

Reasons for the offer: Green Bond Instruments

Estimated net proceeds: EUR 497,135,000

8. THIRD PARTY INFORMATION

The ratings definitions of Moody's and Fitch in section 2 of "Part B – Other Information" above have been extracted from https://www.moodys.com/researchdocumentcontentpage.aspx?docid=pbc_79004 and https://www.fitchratings.com/products/rating-definitions#ratings-scales. The Issuer confirms that such information has been accurately reproduced and that, so far as it is aware and is able to ascertain from information published by Moody's and Fitch, no facts have been omitted which would render the reproduced information inaccurate or misleading.